



Leaf Plus Pvt. Ltd.,  
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December 14, 2021; Tuesday.

The Global Compact,  
United Nations,  
New York, NY 10017,  
USA.

**RE: Statement of Continued Support for the Global Compact**

Dear Sir/Madam:

I hereby confirm our continued participation and support to the Global Compact initiatives, as Leaf Plus continues to adopt Global Compact principles deeply intertwined with its daily operations.

Thank you.

Sincerely,

Swavimana Acharya  
CEO  
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## **Leaf Plus**

UNGC ID 142549

Member since December 14, 2020

# **Communication on Progress (COP)**

**December 14, 2021**

Leaf Plus is pleased to confirm its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and Anti-Corruption. We have strict guidelines as well as measurement of outcomes in place. In our 2020/21 Corporate Sustainability Report below, we describe our actions to continually improve the integration of the Global Compact and its principles into our business, strategy, culture, and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

# 2020/21 Corporate Sustainability Report

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## Who we are

### *"Transforming Cultural Evolution to Environmental Revolution"*

Leaf Plus thus is a socio-economic enterprise that is aimed with having impactful contribution on environment & society by producing and promoting areca leaf products manufactured with direct engagement of women, marginalized & farmer groups in the production chain. We assure you of our products being produced with sustainable resource (made from fallen leaves – 100% natural) through Eco friendly process (no chemicals or additives used) and make sure it is acceptable to Earth when disposed (biodegradable & compostable).

Using leaf plates has always been a part of Nepalese Hindu culture. On every religious & cultural ceremonies or temple offerings, the leaf made plates and bowls are used as they are considered holy. Whenever some ceremonies are scheduled at someone's home, women from neighboring & relatives visit the place and they knit the plates together. Such plates are used for worshipping as well as serving food to the guests in ceremonies. However leaving the glorious culture behind, the plastic disposables are gradually getting its space as those plates aren't very tough, leakage proof & reliable.

One a very informal conversation between three high school alumni at a local Momo Shop just out of their high school while enjoying the delicious momo served on such leaf plates, the idea of making those plates better, reliable & leakage proof provoked them towards forming a company aimed at providing better ecofriendly solution. Leaf Plus was born.

## Our Vision

### *"Enterprise Creating Entrepreneurs"*

Bringing a small Initiative from the Land of Himalayas, we want to minimize the generation of plastic wastes to keep our world healthier. Our mission incorporates a socioeconomic model i.e. we want the society & communities march together towards both economic prosperity as well as taking leap towards social & environmental causes. Areca Leaf Plates is where we began our first step of miles journey.

Areca Leaf plates production, has now been an additional source of income to the farmers, once used to be agricultural waste, areca leaves are now getting economic value. Besides leaving economic impact on the lives of farmers, areca leaf plates

can generously contribute towards reduction in the use of plastic plates and bowls. We have been supporting farmer groups, women groups & youths to grow them as Leaf Entrepreneurs (Collecting & Selling Leaves). In addition we are emphasizing women power in leaf plate's production, which shall help to empower women. We are now at the very beginning, wherein our project in full phase shall generate as much as fifteen hundred direct employment opportunities as well as 1500 independent leaf entrepreneurs; the majority of which shall be women, in addition increase income status of thousands of farmers and shall replace at least Sixty Million Plastic Plates & bowls consumption every year.



Due to lockdown we could not perform all the CSR activities as planned. We could manage only two out of the four planned activities.

### Activity 1

In 2021 April amidst the pandemic Leaf Plus provided rice, lentils, sanitizer, masks to marginalized communities in Jhapa and to its staff. During the pandemic Leaf Plus provided full salary to its staff.



Picture 1: Rice for distribution,



Picture 2: Leaf Plus staff involved in distribution of products.

## Activity 2

To increase the production of biodegradable plates, Leaf Plus started a new initiative where it supported farmer groups to establish a new bio degradable manufacturing facility in Morang District, Letang. This will help the farmers to earn additional income through production of biodegradable from areca leaves which would otherwise would have gone to waste.



Farmer group in Letang Morang